



March 31, 2020

To: All Employees  
From: Eric G. Wintemute

**Re: COVID-19 – Message from CEO**

Members of the AMVAC Team

I wanted to take time to thank you for all you are doing to help keep our global enterprise operating in the midst of this pandemic. I am inspired by the positive, constructive and even creative responses you have made to the additional demands that COVID-19 has placed upon us. Many of you have turned on a dime and started working remotely for the first time – with undiminished efficiency and productivity. At the workplace, you are willingly cooperating and pitching in to observe social distancing and in keeping our facilities clean and safe. Despite being confronted with unsettling news stories day in and day out, you are making product, making sales and making a difference. I appreciate that you are taking seriously our collective responsibility to do our part in the critical infrastructure of each country in which we do business.

It is only with your dedication and unwavering commitment that we will make it through times like these. I am impressed and proud of what I have seen from the team. Once again, thank you.

*Eric G. Wintemute*